

Supporting Students with Medical Conditions Policy 2017

By	Review period	Method
Full Governing body	Bi-Annual	Meeting

Ownership: Helen Peace, Director of Finance and Operations

Revision History

Review	Changes	Next review date
December 2016	General clarification	December 2018
January 2018	Update on practices	December 2019



Purpose of the Policy

St Joseph's Catholic College wishes to ensure that students with medical conditions receive appropriate care and support at College. This policy has been developed in line with the Department for Education's guidance released in April 2014 – "Supporting pupils at school with medical conditions". This document was updated in December 2015.

Ofsted places a clear emphasis on meeting the needs of students with SEN and Disabilities and this includes children with medical conditions.

St Joseph's Vision and Values and how this policy support this

Our College Vision statement states that:

"Our Catholic College seeks to be a community in which all are valued, where the life and the relationships of the College are permeated by Gospel values and in which the individual is seen as unique, with infinite potential for growth towards wholeness. The College, in active partnership with home, parish and the wider community, endeavours to prepare all its members for a future in which they will be able to make a positive contribution and take up the challenge of their faith."

This policy supports this vision by supporting all students to be happy in College and have the opportunity to achieve their full potential.

Outline of Policy

Approach

The College aims to:

- Assist parents in providing medical care for their children;
- Educate staff and students in respect of special medical needs;
- Follow the DfE guidelines for supporting children at college with medical needs;
- Arrange training for staff and volunteers to support individual students;
- Liaise as necessary with medical services in support of individual students;
- Ensure access to a full education if possible including college visits and physical education;
- Monitor and keep appropriate records.

Entitlement

The College supports that students with medical needs be assisted if at all possible and that they have a right to the full education available to other students.

The College believes that students with medical needs should be enabled to have full attendance and receive necessary proper care and support.

The College accepts all employees have rights in relation to supporting students with medical needs as follows:

- Choose whether or not they are prepared to be involved;
- Receive appropriate training;
- Work to clear guidelines;
- Have concerns about legal liability;
- Bring to the attention of management any concern or matter relating to supporting students with medical needs.

Definitions

Definition

Students' medical needs may be broadly summarised as being of two types:

Short term - affecting their participation in college activities such as when they are on a course of medication or injury and appointments outside of College relating to medical need

Long term - potentially limiting their access to education and requiring extra care and support

(deemed special medical needs.)

Background for the Policy

Schools and Colleges have a responsibility for the health and safety of students in their care. The Health and Safety at Work Act 1974 makes employers responsible for the health and safety of employees and anyone else on the premises. In the case of students with special medical needs, the responsibility of the employer is to make sure that safety measures cover the needs of all students who may be more at risk than their classmates .

Individual procedures may be required. The employer is responsible for making sure that relevant staff know about and are, if necessary, trained to provide any additional support these students may need.

The Children and Families Act 2014, places a duty on schools and colleges to make arrangements for students with medical conditions.

Students with special medical needs have the same right of admission to College as other children and cannot be refused admission or excluded from College on medical grounds alone.

However, teachers and other College staff in charge of students have a common law duty to act in loco parentis and may need to take swift action in an emergency. This duty also extends to teachers leading activities taking place off the College site. This could extend to a need to administer medicine.

The prime responsibility for a student's health lies with the parent who is responsible for the child's medication and should supply the College with information.

How this policy operates in practice is detailed in appendix 1.

Links to other policies

[First Aid Policy](#)

[Complaints policy](#)

[Safeguarding Policy](#)

[Admissions Policy](#)

[Home School Agreement](#)

[School Visits policy](#)

[SEND policy](#)

Appendix 1

How this operates in practice

Appendix 1

Procedures

- Students with Medical Condition have a care plan (completed by Community School Nurse) and this sets out the guidelines for the management of the medical condition. This care plan will be drafted following notification of the condition from the student's parent or carer.
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- The care plan will cover how to treat the condition in college, action to take in an emergency and any educational, social and emotional support needed and how to provide this where possible.
 - The Director of Finance and operations is responsible for ensuring that sufficient staff are trained in the care of students with medical conditions of which St Joseph's has been informed.
 - The key member of staff is the medical officer who is a fully trained first aider and who may receive additional training in various medical conditions as required.
 - There are a number of other staff who are trained as first-aiders to support the medical officer
 - Key members of staff are informed of a student's medical condition but the privacy of the student is protected.
 - Risk assessments are completed for students with medical needs. This includes long term conditions such as diabetes but also short term issues such as a fracture. Risk assessments may be completed for when the student is in College but also if taking part in a school visit.